

TABULADOR DE SUELOS 2022 AUTORIZADO POR EL CONSEJO DIRECTIVO																			
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales			
					Sueldo	Subsueldo	Sueldo Personal Eventual	Subsueldo Personal Eventual	Previsión Social	Diaria	Ayuda prima	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones
ARCAJO	Indicador	Operativo	\$19,611.17	\$16,566.16	\$7,007.71	\$7,007.70	\$0.00	\$0.00	\$294.04	\$1,894.14	\$1,000.00	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,770.31	\$157.46	\$1,117.84
ARCAJO	Coeficiente	Administrativo	\$13,356.00	\$11,381.49	\$3,969.00	\$2,156.97	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,059.91	\$1,146.21	\$0.00	\$701.25
ARCAJO	Suplementario	Administrativo	\$13,356.00	\$11,381.49	\$0.00	\$0.00	\$1,249.88	\$2,156.97	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.11	\$0.00	\$4,000.00	\$2,059.91	\$1,146.21	\$0.00	\$701.29
ARCAJO A	Indicador	Operativo	\$17,575.00	\$15,093.16	\$9,631.41	\$9,071.95	\$0.00	\$0.00	\$304.84	\$1,894.14	\$1,000.00	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,346.80	\$135.33	\$1,021.89
ARCAJO A	Coeficiente	Administrativo	\$9,616.32	\$8,410.50	\$3,075.40	\$1,854.24	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$3,131.55	\$0.00	\$95.79	\$0.00	\$48.13
ARCAJO A	Suplementario	Administrativo	\$9,616.32	\$8,410.50	\$0.00	\$0.00	\$1,605.43	\$1,854.24	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.11	\$0.00	\$1,131.55	\$0.00	\$95.79	\$0.00	\$48.13
ARCAJO B	Coeficiente	Administrativo	\$8,831.83	\$7,809.20	\$2,787.96	\$1,669.72	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$2,830.42	\$0.00	\$92.97	\$0.00	\$62.21
ARCAJO B	Suplementario	Administrativo	\$8,831.83	\$7,809.20	\$0.00	\$0.00	\$2,787.96	\$1,669.72	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.11	\$0.00	\$2,830.42	\$0.00	\$92.97	\$0.00	\$62.21
ARCAJO C	Coeficiente	Administrativo	\$7,261.85	\$6,830.43	\$2,481.97	\$1,484.61	\$0.00	\$0.00	\$267.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$1,812.09	\$0.00	\$89.61	\$1.00	\$41.62
ARCAJO C	Suplementario	Administrativo	\$7,261.85	\$6,830.43	\$0.00	\$0.00	\$1,484.61	\$1,484.61	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.11	\$0.00	\$1,812.09	\$0.00	\$89.61	\$1.00	\$41.62
ADMINISTRADOR	Indicador	Operativo	\$21,652.48	\$17,501.85	\$3,673.32	\$7,715.00	\$0.00	\$0.00	\$484.64	\$1,894.14	\$1,000.00	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,078.17	\$172.66	\$1,159.99
ADMINISTRADOR	Coeficiente	Manejado	\$23,036.27	\$18,478.58	\$3,769.41	\$2,272.94	\$0.00	\$0.00	\$627.72	\$796.19	\$49.22	\$0.00	\$0.00	\$0.00	\$4,000.00	\$1,181.96	\$3,181.67	\$0.00	\$1,313.15
ADMINISTRADOR	Suplementario	Manejado	\$23,036.27	\$18,478.58	\$0.00	\$0.00	\$3,769.41	\$2,272.94	\$0.00	\$0.00	\$0.00	\$0.00	\$1,495.12	\$0.00	\$4,000.00	\$1,181.96	\$3,181.67	\$0.00	\$1,313.15
ADMINISTRADOR A	Coeficiente	Manejado	\$19,415.64	\$15,838.60	\$3,909.77	\$2,156.85	\$0.00	\$0.00	\$299.67	\$777.64	\$49.47	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,311.21	\$2,411.37	\$0.00	\$1,106.70
ADMINISTRADOR A	Suplementario	Manejado	\$19,415.64	\$15,838.60	\$0.00	\$0.00	\$3,909.77	\$2,156.85	\$0.00	\$0.00	\$0.00	\$0.00	\$1,496.98	\$0.00	\$4,000.00	\$5,311.21	\$2,411.37	\$0.00	\$1,106.70
ADMINISTRADOR B	Coeficiente	Manejado	\$13,173.38	\$11,245.06	\$3,393.81	\$2,013.19	\$0.00	\$0.00	\$266.51	\$796.48	\$49.31	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,325.72	\$1,122.84	\$0.00	\$75.00
ADMINISTRADOR B	Suplementario	Manejado	\$13,173.38	\$11,245.06	\$0.00	\$0.00	\$3,393.81	\$2,013.19	\$0.00	\$0.00	\$0.00	\$0.00	\$1,496.36	\$0.00	\$4,000.00	\$2,325.72	\$1,122.84	\$0.00	\$75.00
ADMINISTRADOR C	Coeficiente	Manejado	\$19,816.00	\$16,491.30	\$3,915.73	\$1,903.11	\$0.00	\$0.00	\$266.04	\$796.48	\$49.31	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,411.81	\$2,511.48	\$0.00	\$62.31
ADMINISTRADOR C	Suplementario	Manejado	\$19,816.00	\$16,491.30	\$0.00	\$0.00	\$3,915.73	\$1,903.11	\$0.00	\$0.00	\$0.00	\$0.00	\$1,496.36	\$0.00	\$4,000.00	\$5,411.81	\$2,511.48	\$0.00	\$62.31
ANULA	Indicador	Operativo	\$18,074.57	\$15,491.96	\$7,094.72	\$5,314.30	\$0.00	\$0.00	\$384.84	\$1,894.14	\$1,000.00	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,442.09	\$141.27	\$1,000.25
ANULA	Coeficiente	Operativo	\$16,547.26	\$14,317.57	\$6,296.62	\$4,595.09	\$0.00	\$0.00	\$384.64	\$1,894.14	\$1,000.00	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,161.31	\$125.18	\$84.76
ANULA	Suplementario	Operativo	\$16,547.26	\$14,317.57	\$0.00	\$0.00	\$4,595.09	\$4,595.09	\$0.00	\$0.00	\$0.00	\$0.00	\$1,496.11	\$0.00	\$0.00	\$0.00	\$1,161.31	\$125.18	\$84.76
ANACHISTA	Indicador	Operativo	\$18,822.85	\$16,600.49	\$6,495.32	\$5,771.96	\$0.00	\$0.00	\$394.84	\$1,894.14	\$1,000.00	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,219.62	\$129.14	\$94.90
ANACHISTA	Coeficiente	Operativo	\$21,056.63	\$18,543.84	\$9,019.30	\$5,971.76	\$0.00	\$0.00	\$484.64	\$1,894.14	\$1,000.00	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,270.27	\$189.50	\$1,242.95
ANACHISTA	Coeficiente	Administrativo	\$13,173.38	\$11,238.92	\$4,128.42	\$2,477.05	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$1,822.81	\$1,115.80	\$0.00	\$72.00
ANACHISTA	Suplementario	Administrativo	\$13,173.38	\$11,238.92	\$0.00	\$0.00	\$4,128.42	\$2,477.05	\$0.00	\$0.00	\$0.00	\$0.00	\$1,517.28	\$0.00	\$4,000.00	\$1,822.81	\$1,115.80	\$0.00	\$72.00
ANACHISTA	Indicador	Operativo	\$20,346.25	\$17,803.67	\$3,251.45	\$7,381.31	\$0.00	\$0.00	\$584.64	\$1,894.14	\$1,000.00	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,926.04	\$165.14	\$1,159.33
ANACHISTA	Coeficiente	Administrativo	\$11,219.04	\$9,724.53	\$3,775.25	\$2,265.15	\$0.00	\$0.00	\$267.72	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$3,831.25	\$0.00	\$71.30	\$0.00	\$39.40
ANACHISTA	Suplementario	Administrativo	\$11,219.04	\$9,724.53	\$0.00	\$0.00	\$3,775.25	\$2,265.15	\$0.00	\$0.00	\$0.00	\$0.00	\$1,517.28	\$0.00	\$3,831.25	\$0.00	\$71.30	\$0.00	\$39.40
ANACHISTA B	Indicador	Operativo	\$18,073.02	\$16,197.16	\$7,570.36	\$5,757.02	\$0.00	\$0.00	\$384.64	\$1,894.14	\$1,000.00	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,034.11	\$101.74	\$1,091.43
ANACHISTA B	Coeficiente	Administrativo	\$9,616.32	\$8,403.40	\$3,909.69	\$2,109.29	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$2,451.63	\$0.00	\$65.79	\$0.00	\$48.13
ANACHISTA B	Suplementario	Administrativo	\$9,616.32	\$8,403.40	\$0.00	\$0.00	\$3,909.69	\$2,109.29	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.11	\$0.00	\$2,451.63	\$0.00	\$65.79	\$0.00	\$48.13
ANACHISTA C	Coeficiente	Administrativo	\$8,756.85	\$7,962.12	\$3,198.44	\$1,899.27	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$2,140.01	\$0.00	\$29.82	\$0.11	\$49.50
ANACHISTA C	Suplementario	Administrativo	\$8,756.85	\$7,962.12	\$0.00	\$0.00	\$3,199.41	\$1,899.27	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.11	\$0.00	\$2,140.01	\$0.00	\$29.82	\$0.11	\$49.50
ANACHISTA D	Coeficiente	Administrativo	\$2,212.34	\$1,700.41	\$2,809.36	\$1,619.24	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$1,187.61	\$0.00	\$51.57	\$17.21	\$11.10
ANACHISTA D	Suplementario	Administrativo	\$2,212.34	\$1,700.41	\$0.00	\$0.00	\$2,809.36	\$1,619.24	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.11	\$0.00	\$1,187.61	\$0.00	\$51.57	\$17.21	\$11.10
ANACHISTA E	Coeficiente	Administrativo	\$5,769.79	\$5,403.74	\$2,255.31	\$1,321.19	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$617.16	\$0.00	\$0.00	\$0.00	\$0.00
ANACHISTA E	Suplementario	Administrativo	\$5,769.79	\$5,403.74	\$0.00	\$0.00	\$1,321.19	\$1,321.19	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.11	\$0.00	\$617.16	\$0.00	\$0.00	\$0.00	\$0.00
ARCHIBISTA	Indicador	Operativo	\$13,927.47	\$13,873.31	\$5,974.57	\$5,317.30	\$0.00	\$0.00	\$384.64	\$1,894.14	\$1,000.00	\$1,191.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,095.62	\$118.97	\$89.58
ARLOR	Coeficiente	Manejado	\$23,036.27	\$18,474.89	\$4,965.80	\$2,413.03	\$0.00	\$0.00	\$627.72	\$796.19	\$49.22	\$0.00	\$0.00	\$0.00	\$4,000.00	\$1,181.96	\$3,181.67	\$0.00	\$1,313.14
ARLOR	Suplementario	Manejado	\$23,036.27	\$18,474.89	\$0.00	\$0.00	\$4,965.80	\$2,413.03	\$0.00	\$0.00	\$0.00	\$0.00	\$1,495.12	\$0.00	\$4,000.00	\$1,181.96	\$3,181.67	\$0.00	\$1,313.14
ARLOR A	Coeficiente	Manejado	\$19,415.64	\$15,843.45	\$4,265.61	\$2,959.57	\$0.00	\$0.00	\$627.72	\$796.19	\$49.22	\$0.00	\$0.00	\$0.00	\$4,000.00	\$1,448.14	\$2,432.32	\$0.76	\$1,106.70
ARLOR A	Suplementario	Manejado	\$19,415.64	\$15,843.45	\$0.00	\$0.00	\$4,265.61	\$2,959.57	\$0.00	\$0.00	\$0.00	\$0.00	\$1,495.12	\$0.00	\$4,000.00	\$1,448.14	\$2,432.32	\$0.76	\$1,106.70
ARLOR B	Coeficiente	Manejado	\$17,826.73	\$14,690.58	\$3,141.51	\$1,897.95	\$0.00	\$0.00	\$603.95	\$796.19	\$49.20	\$0.00	\$0.00	\$0.00	\$4,000.00	\$7,309.03	\$2,939.99	\$0.00	\$1,016.10
ARLOR B	Suplementario	Manejado	\$17,826.73	\$14,690.58	\$0.00	\$0.00	\$3,141.51	\$1,897.95	\$0.00	\$0.00	\$0.00	\$0.00	\$1,492.16	\$0.00	\$4,000.00	\$7,309.03	\$2,939.99	\$0.00	\$1,016.10
ARLOR C	Coeficiente	Manejado	\$13,181.32	\$12,785.37	\$2,888.13	\$1,732.68	\$0.00	\$0.00	\$2,019.00	\$796.19	\$49.20	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,008.13	\$1,521.93	\$0.00	\$49.50

Handwritten signatures and initials in blue ink at the bottom of the page.

TABULADOR DE SUELDOS 2022 AUTORIZADO POR EL CONSEJO DIRECTIVO

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas								Deducciones Mensuales						
					Sueldo	Sobresueldo	Sueldo Personal Esencial	Sobresueldo Personal Esencial	Previsión Social	Despena	Ayuda pátenta	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Inss	Pensiones
ASESOR C	Suplementaria	Mandato	\$15,181.32	\$12,765.37	\$0.00	\$0.00	\$2,987.15	\$1,737.69	\$0.00	\$0.00	\$0.00	\$0.00	\$1,402.76	\$0.00	\$4,000.00	\$5,000.00	\$1,501.00	\$400.00	\$25.31
ASESOR JURIDICO	Confianza	Administrativo	\$22,725.56	\$18,256.43	\$4,111.96	\$2,467.19	\$0.00	\$0.00	\$2,936.56	\$799.91	\$400.20	\$0.00	\$0.00	\$0.00	\$4,000.00	\$10,000.00	\$3,114.23	\$69.02	\$1,250.55
ASESOR JURIDICO	Suplementaria	Administrativo	\$22,725.56	\$18,256.43	\$0.00	\$0.00	\$4,111.96	\$2,467.19	\$0.00	\$0.00	\$0.00	\$0.00	\$1,402.76	\$0.00	\$4,000.00	\$10,000.00	\$3,114.23	\$69.02	\$1,250.55
ASESOR JURIDICO A	Confianza	Administrativo	\$18,500.00	\$15,178.25	\$1,291.59	\$1,073.75	\$0.00	\$0.00	\$753.05	\$781.91	\$438.20	\$0.00	\$0.00	\$0.00	\$4,000.00	\$7,734.50	\$2,210.80	\$55.15	\$1,054.50
ASESOR JURIDICO A	Suplementaria	Administrativo	\$18,500.00	\$15,178.25	\$0.00	\$0.00	\$3,295.89	\$1,973.75	\$0.00	\$0.00	\$0.00	\$0.00	\$1,402.76	\$0.00	\$4,000.00	\$7,734.50	\$2,210.80	\$55.15	\$1,054.50
AUDITOR	Confianza	Administrativo	\$13,355.00	\$11,392.00	\$3,411.00	\$2,569.64	\$0.00	\$0.00	\$276.77	\$647.97	\$49.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,304.15	\$1,145.21	\$57.50	\$167.20
AUDITOR	Suplementaria	Administrativo	\$13,355.00	\$11,392.00	\$0.00	\$0.00	\$3,411.00	\$2,569.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.14	\$0.00	\$4,000.00	\$2,304.15	\$1,145.21	\$57.50	\$167.20
AUDITOR A	Confianza	Administrativo	\$11,219.04	\$9,735.87	\$3,200.57	\$1,915.34	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$435.59	\$783.60	\$50.00	\$59.40
AUDITOR A	Suplementaria	Administrativo	\$11,219.04	\$9,735.87	\$0.00	\$0.00	\$3,460.57	\$1,868.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.14	\$0.00	\$4,000.00	\$435.59	\$783.60	\$50.00	\$59.40
AUDITOR B	Confianza	Administrativo	\$9,816.32	\$8,413.22	\$2,917.92	\$1,750.75	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$3,350.51	\$0.00	\$305.79	\$49.40	\$50.10
AUDITOR B	Suplementaria	Administrativo	\$9,816.32	\$8,413.22	\$0.00	\$0.00	\$2,917.92	\$1,750.75	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.14	\$0.00	\$3,350.51	\$0.00	\$305.79	\$49.40	\$50.10
AUDITOR C	Confianza	Administrativo	\$9,816.32	\$7,914.81	\$2,742.17	\$1,605.30	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$3,033.69	\$0.00	\$540.40	\$49.40	\$51.97
AUDITOR C	Suplementaria	Administrativo	\$9,816.32	\$7,914.81	\$0.00	\$0.00	\$2,742.17	\$1,605.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.14	\$0.00	\$3,033.69	\$0.00	\$540.40	\$49.40	\$51.97
AUDITOR D	Confianza	Administrativo	\$8,102.64	\$7,468.17	\$2,475.30	\$1,455.78	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$2,678.02	\$0.00	\$1,050.00	\$41.73	\$467.50
AUDITOR D	Suplementaria	Administrativo	\$8,102.64	\$7,468.17	\$0.00	\$0.00	\$2,475.30	\$1,455.78	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.14	\$0.00	\$2,678.02	\$0.00	\$1,050.00	\$41.73	\$467.50
ANEXAR ADMINISTRATIVO	Sindicalizado	Operativo	\$21,052.46	\$17,601.85	\$3,070.10	\$2,719.59	\$0.00	\$0.00	\$596.66	\$1,256.14	\$1,000.00	\$1,916.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,076.17	\$1,720.00	\$1,160.00
ANEXAR ADMINISTRATIVO	Confianza	Administrativo	\$15,181.32	\$12,762.00	\$3,985.70	\$2,508.05	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,302.37	\$1,456.56	\$59.40	\$25.31
ANEXAR ADMINISTRATIVO	Suplementaria	Administrativo	\$15,181.32	\$12,762.00	\$0.00	\$0.00	\$3,985.70	\$2,508.05	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.14	\$0.00	\$4,000.00	\$3,302.37	\$1,456.56	\$59.40	\$25.31
ANEXAR ADMINISTRATIVO A	Sindicalizado	Operativo	\$17,576.00	\$15,003.16	\$2,031.44	\$1,973.66	\$0.00	\$0.00	\$294.84	\$1,256.14	\$1,000.00	\$1,916.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,316.02	\$1,050.00	\$1,021.00
ANEXAR ADMINISTRATIVO A	Confianza	Administrativo	\$13,355.00	\$11,396.23	\$3,158.75	\$1,895.27	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,737.60	\$1,145.21	\$52.25	\$70.20
ANEXAR ADMINISTRATIVO A	Suplementaria	Administrativo	\$13,355.00	\$11,396.23	\$0.00	\$0.00	\$3,158.75	\$1,895.27	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.14	\$0.00	\$4,000.00	\$2,737.60	\$1,145.21	\$52.25	\$70.20
ANEXAR ADMINISTRATIVO B	Sindicalizado	Operativo	\$16,822.85	\$14,600.48	\$2,415.37	\$2,171.46	\$0.00	\$0.00	\$294.84	\$1,256.14	\$1,000.00	\$1,916.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,020.00	\$1,021.00	\$100.00
ANEXAR ADMINISTRATIVO B	Confianza	Administrativo	\$9,816.32	\$8,411.85	\$2,658.77	\$1,700.20	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$3,294.15	\$0.00	\$305.79	\$50.00	\$48.13
ANEXAR ADMINISTRATIVO B	Suplementaria	Administrativo	\$9,816.32	\$8,411.85	\$0.00	\$0.00	\$2,658.77	\$1,700.20	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.14	\$0.00	\$3,294.15	\$0.00	\$305.79	\$50.00	\$48.13
ANEXAR ADMINISTRATIVO C	Confianza	Administrativo	\$8,173.87	\$7,483.82	\$2,698.05	\$1,683.31	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$3,291.50	\$0.00	\$165.05	\$48.53	\$60.00
ANEXAR ADMINISTRATIVO C	Suplementaria	Administrativo	\$8,173.87	\$7,483.82	\$0.00	\$0.00	\$2,698.05	\$1,683.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.14	\$0.00	\$3,291.50	\$0.00	\$165.05	\$48.53	\$60.00
ANEXAR ADMINISTRATIVO D	Confianza	Administrativo	\$6,827.59	\$6,307.87	\$2,419.02	\$1,439.41	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$1,425.04	\$0.00	\$0.00	\$40.44	\$49.17
ANEXAR ADMINISTRATIVO D	Suplementaria	Administrativo	\$6,827.59	\$6,307.87	\$0.00	\$0.00	\$2,419.02	\$1,439.41	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.14	\$0.00	\$1,425.04	\$0.00	\$0.00	\$40.44	\$49.17
ANEXAR ADMINISTRATIVO E	Confianza	Administrativo	\$5,355.14	\$5,042.80	\$2,059.14	\$1,253.42	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$422.34	\$0.00	\$0.00	\$30.30	\$30.30
ANEXAR ADMINISTRATIVO E	Suplementaria	Administrativo	\$5,355.14	\$5,042.80	\$0.00	\$0.00	\$2,059.14	\$1,253.42	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.14	\$0.00	\$422.34	\$0.00	\$0.00	\$30.30	\$30.30
ANEXAR DE CODINA	Sindicalizado	Operativo	\$15,957.67	\$13,873.31	\$3,095.57	\$3,117.36	\$0.00	\$0.00	\$294.84	\$1,256.14	\$1,000.00	\$1,916.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$1,100.00	\$100.00
ANEXAR DE CUERPO DE BARRIDACION	Sindicalizado	Operativo	\$17,076.50	\$15,003.16	\$2,031.44	\$1,973.66	\$0.00	\$0.00	\$294.84	\$1,256.14	\$1,000.00	\$1,916.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,340.82	\$1,300.00	\$1,000.00
ANEXAR DE PUERTO DE GUARDIA	Sindicalizado	Operativo	\$19,811.30	\$16,565.66	\$3,007.84	\$2,801.96	\$0.00	\$0.00	\$294.84	\$1,256.14	\$1,000.00	\$1,916.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,770.34	\$1,700.00	\$1,100.00
ANEXAR TECNICO	Sindicalizado	Operativo	\$18,022.25	\$16,006.48	\$2,415.37	\$2,171.46	\$0.00	\$0.00	\$294.84	\$1,256.14	\$1,000.00	\$1,916.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,250.00	\$1,200.00	\$100.00
ANEXAR TECNICO	Confianza	Administrativo	\$13,355.00	\$11,399.73	\$2,912.16	\$1,771.30	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,093.40	\$1,145.21	\$49.70	\$71.20
ANEXAR TECNICO	Suplementaria	Administrativo	\$13,355.00	\$11,399.73	\$0.00	\$0.00	\$2,912.16	\$1,771.30	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.14	\$0.00	\$4,000.00	\$3,093.40	\$1,145.21	\$49.70	\$71.20
ANEXAR TECNICO A	Sindicalizado	Operativo	\$18,547.26	\$16,317.57	\$2,299.82	\$2,050.00	\$0.00	\$0.00	\$294.84	\$1,256.14	\$1,000.00	\$1,916.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,101.31	\$1,050.00	\$100.00
ANEXAR TECNICO A	Confianza	Administrativo	\$11,219.04	\$9,743.65	\$2,811.44	\$1,603.87	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$1,172.60	\$780.00	\$47.22	\$39.40
ANEXAR TECNICO A	Suplementaria	Administrativo	\$11,219.04	\$9,743.65	\$0.00	\$0.00	\$2,811.44	\$1,603.87	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.14	\$0.00	\$4,000.00	\$1,172.60	\$780.00	\$47.22	\$39.40
ANEXAR TECNICO B	Sindicalizado	Operativo	\$15,957.67	\$13,873.31	\$2,074.57	\$1,917.36	\$0.00	\$0.00	\$294.84	\$1,256.14	\$1,000.00	\$1,916.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$1,100.00	\$100.00
ANEXAR TECNICO B	Confianza	Administrativo	\$9,816.32	\$8,415.83	\$2,782.61	\$1,607.57	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$3,032.00	\$0.00	\$305.79	\$48.57	\$48.13
ANEXAR TECNICO B	Suplementaria	Administrativo	\$9,816.32	\$8,415.83	\$0.00	\$0.00	\$2,782.61	\$1,607.57	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.14	\$0.00	\$3,032.00	\$0.00	\$305.79	\$48.57	\$48.13
ANEXAR TECNICO C	Sindicalizado	Operativo	\$13,614.48	\$12,040.82	\$4,734.90	\$4,714.05	\$0.00	\$0.00	\$294.84	\$1,256.14	\$1,000.00	\$1,916.64	\$0.00	\$0.00	\$0.00	\$0.00	\$700.35	\$14.20	\$70.00
ANEXAR TECNICO C	Confianza	Administrativo	\$7,693.66	\$7,109.13	\$2,348.22	\$1,403.60	\$0.00	\$0.00	\$276.77	\$627.97	\$49.40	\$0.00	\$0.00	\$0.00	\$2,371.70	\$0.00	\$100.00	\$30.30	\$48.50
ANEXAR TECNICO C	Suplementaria	Administrativo	\$7,693.66	\$7,109.13	\$0.00	\$0.00	\$2,348.22	\$1,403.60	\$0.00	\$0.00	\$0.00	\$0.00	\$1,566.14	\$0.00	\$2,371.70	\$0.00	\$100.00	\$30.30	\$48.50



INSTITUTO DE PENSIONES DE LOS SERVIDORES PÚBLICOS DEL ESTADO DE COLIMA



Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales			
					Salario	Subsalario	Salario Personal Eventual	Subsalario Personal Eventual	Previdencia Social	Deponsa	Ayuda prenatal	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Insa	Pensiones
AUXILIAR TECNICO D	Empleadado	Operativo	\$10,848.73	\$10,012.07	\$1,791.51	\$791.66	\$0.00	\$0.00	\$291.84	\$1,094.14	\$1,000.00	\$1,161.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,021.24	\$0.00	\$0.00
AUXILIAR TECNICO D	Confianza	Administrativo	\$6,290.61	\$5,801.72	\$1,933.83	\$1,100.00	\$0.00	\$0.00	\$276.77	\$27.97	\$49.40	\$0.00	\$0.00	\$0.00	\$1,432.34	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO D	Supernumerario	Administrativo	\$6,290.61	\$5,801.72	\$0.00	\$0.00	\$1,933.83	\$1,100.00	\$0.00	\$27.97	\$0.00	\$0.00	\$1,565.11	\$0.00	\$1,502.34	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO E	Empleadado	Operativo	\$8,685.10	\$8,147.70	\$1,508.75	\$767.91	\$0.00	\$0.00	\$291.84	\$1,094.14	\$1,000.00	\$1,161.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,021.24	\$0.00	\$0.00
AUXILIAR TECNICO E	Confianza	Administrativo	\$4,808.18	\$4,508.48	\$1,519.44	\$911.63	\$0.00	\$0.00	\$276.77	\$27.97	\$49.40	\$0.00	\$0.00	\$0.00	\$1,432.34	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO E	Supernumerario	Administrativo	\$4,808.18	\$4,508.48	\$0.00	\$0.00	\$1,519.44	\$911.63	\$0.00	\$27.97	\$0.00	\$0.00	\$1,565.11	\$0.00	\$1,432.34	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO F	Confianza	Administrativo	\$3,846.53	\$3,608.40	\$1,105.05	\$653.03	\$0.00	\$0.00	\$276.77	\$27.97	\$49.40	\$0.00	\$0.00	\$0.00	\$1,432.34	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR TECNICO F	Supernumerario	Administrativo	\$3,846.53	\$3,608.40	\$0.00	\$0.00	\$1,105.05	\$653.03	\$0.00	\$27.97	\$0.00	\$0.00	\$1,565.11	\$0.00	\$1,432.34	\$0.00	\$0.00	\$0.00	\$0.00
AUXILIAR DE LA COCINA	Empleadado	Operativo	\$14,642.68	\$13,391.08	\$4,000.00	\$4,414.75	\$0.00	\$0.00	\$544.64	\$1,094.14	\$1,000.00	\$1,161.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,021.24	\$0.00	\$0.00
CABO DE CONSTRUCCION	Empleadado	Operativo	\$17,242.53	\$16,641.29	\$3,654.70	\$3,929.08	\$0.00	\$0.00	\$544.64	\$1,094.14	\$1,000.00	\$1,161.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,021.24	\$0.00	\$0.00
CAJERO	Empleadado	Operativo	\$18,361.64	\$17,667.32	\$7,285.91	\$6,403.48	\$0.00	\$0.00	\$644.84	\$1,094.14	\$1,000.00	\$1,161.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,021.24	\$0.00	\$0.00
CAJERO GENERAL	Confianza	Manejo de dinero	\$19,415.84	\$18,836.60	\$3,719.41	\$2,209.95	\$0.00	\$0.00	\$627.72	\$700.19	\$436.22	\$0.00	\$0.00	\$0.00	\$4,000.00	\$7,993.26	\$2,407.86	\$2.25	\$1,106.70
CAJERO GENERAL	Supernumerario	Manejo de dinero	\$19,415.84	\$18,836.60	\$0.00	\$0.00	\$3,719.41	\$2,209.95	\$0.00	\$700.19	\$0.00	\$0.00	\$1,405.12	\$0.00	\$4,000.00	\$7,993.26	\$2,407.86	\$0.25	\$1,106.70
CAPTURISTA DE DATOS	Empleadado	Operativo	\$17,315.90	\$16,092.16	\$6,631.41	\$6,079.76	\$0.00	\$0.00	\$644.84	\$1,094.14	\$1,000.00	\$1,161.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,021.24	\$0.00	\$0.00
CHOFER	Empleadado	Operativo	\$19,922.85	\$14,008.49	\$1,685.33	\$1,771.96	\$0.00	\$0.00	\$164.44	\$1,094.14	\$1,000.00	\$1,161.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,021.24	\$0.00	\$0.00
CHOFER	Confianza	Administrativo	\$13,368.00	\$11,308.05	\$2,968.77	\$1,791.26	\$0.00	\$0.00	\$276.77	\$27.97	\$49.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,968.00	\$1,145.21	\$0.00	\$0.00
CHOFER	Supernumerario	Administrativo	\$13,368.00	\$11,308.05	\$0.00	\$0.00	\$2,968.77	\$1,791.26	\$0.00	\$27.97	\$0.00	\$0.00	\$1,565.11	\$0.00	\$4,000.00	\$2,968.00	\$1,145.21	\$0.00	\$0.00
CHOFER A	Empleadado	Operativo	\$15,957.54	\$13,873.36	\$3,891.00	\$3,317.40	\$0.00	\$0.00	\$164.44	\$1,094.14	\$1,000.00	\$1,161.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,021.24	\$0.00	\$0.00
CHOFER A	Confianza	Administrativo	\$11,219.04	\$9,744.83	\$2,730.97	\$1,419.58	\$0.00	\$0.00	\$276.77	\$27.97	\$49.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$1,295.33	\$780.89	\$0.00	\$0.00
CHOFER A	Supernumerario	Administrativo	\$11,219.04	\$9,744.83	\$0.00	\$0.00	\$2,730.97	\$1,419.58	\$0.00	\$27.97	\$0.00	\$0.00	\$1,565.11	\$0.00	\$4,000.00	\$1,295.33	\$780.89	\$0.00	\$0.00
CHOFER B	Confianza	Administrativo	\$8,818.32	\$8,420.85	\$2,477.12	\$1,466.27	\$0.00	\$0.00	\$276.77	\$27.97	\$49.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$648.00	\$65.70	\$0.00	\$0.00
CHOFER B	Supernumerario	Administrativo	\$8,818.32	\$8,420.85	\$0.00	\$0.00	\$2,477.12	\$1,466.27	\$0.00	\$27.97	\$0.00	\$0.00	\$1,565.11	\$0.00	\$4,000.00	\$648.00	\$65.70	\$0.00	\$0.00
CHOFER ESPECIALIZADO	Empleadado	Operativo	\$17,242.53	\$16,641.29	\$6,644.00	\$6,322.68	\$0.00	\$0.00	\$644.84	\$1,094.14	\$1,000.00	\$1,161.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,021.24	\$0.00	\$0.00
COORDINADOR	Empleadado	Operativo	\$18,547.26	\$16,317.37	\$6,269.62	\$5,995.08	\$0.00	\$0.00	\$644.84	\$1,094.14	\$1,000.00	\$1,161.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,021.24	\$0.00	\$0.00
COORDINADOR	Empleadado	Operativo	\$21,409.68	\$17,856.30	\$3,672.72	\$7,681.43	\$0.00	\$0.00	\$644.84	\$1,094.14	\$1,000.00	\$1,161.04	\$0.00	\$0.00	\$0.00	\$0.00	\$1,021.24	\$0.00	\$0.00
COORDINADOR	Confianza	Administrativo	\$11,762.53	\$10,103.53	\$3,959.81	\$2,345.89	\$0.00	\$0.00	\$276.77	\$27.97	\$49.40	\$0.00	\$0.00	\$0.00	\$4,000.00	\$1,852.75	\$0.00	\$0.00	\$0.00
COORDINADOR	Supernumerario	Administrativo	\$11,762.53	\$10,103.53	\$0.00	\$0.00	\$3,959.81	\$2,345.89	\$0.00	\$27.97	\$0.00	\$0.00	\$1,565.11	\$0.00	\$4,000.00	\$1,852.75	\$0.00	\$0.00	\$0.00
COORDINADOR GENERAL	Confianza	Manejo de dinero	\$24,115.71	\$19,256.00	\$3,962.57	\$2,377.51	\$0.00	\$0.00	\$297.62	\$799.07	\$436.72	\$0.00	\$0.00	\$0.00	\$4,000.00	\$12,322.78	\$3,416.72	\$0.00	\$1,274.62
COORDINADOR GENERAL	Supernumerario	Manejo de dinero	\$24,115.71	\$19,256.00	\$0.00	\$0.00	\$3,962.57	\$2,377.51	\$0.00	\$799.07	\$0.00	\$0.00	\$1,405.12	\$0.00	\$4,000.00	\$12,322.78	\$3,416.72	\$0.00	\$1,274.62
COORDINADOR	Confianza	Manejo de dinero	\$24,115.71	\$19,277.23	\$1,761.21	\$2,219.53	\$0.00	\$0.00	\$276.77	\$615.18	\$42.32	\$0.00	\$0.00	\$0.00	\$4,000.00	\$12,500.00	\$3,400.19	\$0.00	\$1,274.62
COORDINADOR	Supernumerario	Manejo de dinero	\$24,115.71	\$19,277.23	\$0.00	\$0.00	\$1,761.21	\$2,219.53	\$0.00	\$615.18	\$0.00	\$0.00	\$1,534.98	\$0.00	\$4,000.00	\$12,500.00	\$3,400.19	\$0.00	\$1,274.62
COORDINADOR A	Confianza	Manejo de dinero	\$19,415.84	\$15,826.68	\$3,574.09	\$2,444.48	\$0.00	\$0.00	\$276.77	\$185.18	\$42.32	\$0.00	\$0.00	\$0.00	\$4,000.00	\$8,157.31	\$2,336.20	\$0.00	\$1,136.70
COORDINADOR A	Supernumerario	Manejo de dinero	\$19,415.84	\$15,826.68	\$0.00	\$0.00	\$3,574.09	\$2,444.48	\$0.00	\$185.18	\$0.00	\$0.00	\$1,565.11	\$0.00	\$4,000.00	\$8,157.31	\$2,336.20	\$0.00	\$1,136.70
COORDINADOR ADMINISTRATIVO	Confianza	Manejo de dinero	\$27,630.45	\$21,843.32	\$3,753.16	\$1,939.90	\$0.00	\$0.00	\$276.77	\$615.18	\$42.32	\$0.00	\$0.00	\$0.00	\$4,000.00	\$18,037.41	\$4,136.85	\$0.00	\$1,274.62
COORDINADOR ADMINISTRATIVO	Supernumerario	Manejo de dinero	\$27,630.45	\$21,843.32	\$0.00	\$0.00	\$3,753.16	\$1,939.90	\$0.00	\$615.18	\$0.00	\$0.00	\$1,565.11	\$0.00	\$4,000.00	\$18,037.41	\$4,136.85	\$0.00	\$1,274.62
COORDINADOR ADMINISTRATIVO A	Confianza	Manejo de dinero	\$17,818.42	\$14,897.56	\$3,091.33	\$1,622.81	\$0.00	\$0.00	\$276.77	\$185.18	\$42.32	\$0.00	\$0.00	\$0.00	\$4,000.00	\$7,368.04	\$2,034.64	\$0.00	\$1,055.05
COORDINADOR ADMINISTRATIVO A	Supernumerario	Manejo de dinero	\$17,818.42	\$14,897.56	\$0.00	\$0.00	\$3,091.33	\$1,622.81	\$0.00	\$185.18	\$0.00	\$0.00	\$1,565.11	\$0.00	\$4,000.00	\$7,368.04	\$2,034.64	\$0.00	\$1,055.05
COORDINADOR ADMINISTRATIVO B	Confianza	Manejo de dinero	\$15,972.21	\$13,354.74	\$2,848.33	\$1,707.21	\$0.00	\$0.00	\$276.77	\$185.18	\$42.32	\$0.00	\$0.00	\$0.00	\$4,000.00	\$6,872.38	\$1,620.00	\$0.00	\$910.42
COORDINADOR ADMINISTRATIVO B	Supernumerario	Manejo de dinero	\$15,972.21	\$13,354.74	\$0.00	\$0.00	\$2,848.33	\$1,707.21	\$0.00	\$185.18	\$0.00	\$0.00	\$1,565.11	\$0.00	\$4,000.00	\$6,872.38	\$1,620.00	\$0.00	\$910.42
COORDINADOR B	Confianza	Manejo de dinero	\$15,972.19	\$13,345.61	\$3,318.11	\$2,011.68	\$0.00	\$0.00	\$276.77	\$185.18	\$42.32	\$0.00	\$0.00	\$0.00	\$4,000.00	\$5,027.08	\$1,620.00	\$0.00	\$910.41
COORDINADOR B	Supernumerario	Manejo de dinero	\$15,972.19	\$13,345.61	\$0.00	\$0.00	\$3,318.11	\$2,011.68	\$0.00	\$185.18	\$0.00	\$0.00	\$1,565.11	\$0.00	\$4,000.00	\$5,027.08	\$1,620.00	\$0.00	\$910.41
COORDINADOR C	Confianza	Manejo de dinero	\$12,456.76	\$10,701.40	\$3,037.77	\$1,622.68	\$0.00	\$0.00	\$276.77	\$185.18	\$42.32	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,913.91	\$965.46	\$0.00	\$709.89
COORDINADOR C	Supernumerario	Manejo de dinero	\$12,456.76	\$10,701.40	\$0.00	\$0.00	\$3,037.77	\$1,622.68	\$0.00	\$185.18	\$0.00	\$0.00	\$1,565.11	\$0.00	\$4,000.00	\$2,913.91	\$965.46	\$0.00	\$709.89
COORDINADOR INSTITUCIONAL	Confianza	Directivo	\$32,223.24	\$25,046.09	\$3,844.61	\$2,308.77	\$0.00	\$0.00	\$226.86	\$676.60	\$174.93	\$0.00	\$0.00	\$0.00	\$4,000.00	\$20,736.49	\$6,293.12	\$0.00	\$1,436.72
COORDINADOR TECNICO	Confianza	Manejo de dinero	\$27,178.65	\$21,488.72	\$4,181.94	\$2,484.56	\$0.00	\$0.00	\$276.77	\$777.64	\$42.47	\$0.00	\$0.00	\$0.00	\$4,000.00	\$19,933.56	\$4,000.00	\$0.00	\$1,548.15

4

Q

Handwritten signatures and scribbles at the bottom of the page.

TABULADOR DE SUELDOS 2022 AUTORIZADO POR EL CONSEJO DIRECTIVO

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas										Deducciones Mensuales					
					Sueldo	Subreintido	Sueldo Personal Eventual	Subsueldo Personal Eventual	Previsión Social	Dispensa	Ayuda patria	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Imss	Pensiones	
MEDICO	Sindical zona	Operativo	\$22,464.48	\$18,631.07	19,499.00	\$5,293.00	\$0.00	\$0.00	\$0.00	\$594.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,264.04	\$167.73	\$1,791.61
MEDICO A	Sindical zona	Operativo	\$20,653.21	\$17,314.65	18,433.00	\$7,523.38	\$0.00	\$0.00	\$0.00	\$644.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,992.89	\$168.44	\$1,177.23
MEDICO B	Sindical zona	Operativo	\$19,361.70	\$15,697.37	17,243.64	\$6,419.51	\$0.00	\$0.00	\$0.00	\$544.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,700.42	\$146.30	\$1,046.62
MUSICO	Sindical zona	Operativo	\$18,922.85	\$14,608.49	16,495.25	\$5,777.99	\$0.00	\$0.00	\$0.00	\$594.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,278.00	\$159.11	\$844.90
MUSICO A	Sindical zona	Operativo	\$18,547.26	\$14,317.87	16,256.62	\$5,569.00	\$0.00	\$0.00	\$0.00	\$544.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,151.31	\$125.18	\$243.19
MUSICO B	Sindical zona	Operativo	\$15,957.47	\$13,873.31	15,874.52	\$3,317.36	\$0.00	\$0.00	\$0.00	\$594.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,666.62	\$139.97	\$209.59
NOTIFICADOR	Sindical zona	Operativo	\$17,242.83	\$14,841.59	16,656.76	\$5,922.68	\$0.00	\$0.00	\$0.00	\$644.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,266.04	\$122.51	\$242.55
PSICOLOGO	Sindical zona	Operativo	\$22,484.40	\$18,631.07	19,429.00	\$5,309.92	\$0.00	\$0.00	\$0.00	\$644.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,554.04	\$187.73	\$1,261.61
OPERADOR DEL EQUIPO DEL COMPUTO	Sindical zona	Operativo	\$19,984.99	\$16,634.29	18,163.53	\$7,213.92	\$0.00	\$0.00	\$0.00	\$544.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,898.16	\$147.40	\$1,138.14
OPERADOR DE EQUIPO PESADO	Sindical zona	Operativo	\$19,911.17	\$16,566.56	17,907.74	\$7,017.80	\$0.00	\$0.00	\$0.00	\$594.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,770.31	\$157.40	\$1,117.84
PCO	Sindical zona	Operativo	\$15,997.47	\$13,873.31	15,974.87	\$3,317.36	\$0.00	\$0.00	\$0.00	\$644.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,696.62	\$146.97	\$209.59
PLUM A	Sindical zona	Operativo	\$14,493.88	\$12,001.63	13,115.10	\$4,569.04	\$0.00	\$0.00	\$0.00	\$544.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$924.00	\$102.60	\$442.40
PRENSERA	Sindical zona	Operativo	\$16,910.29	\$14,635.63	16,424.74	\$5,749.91	\$0.00	\$0.00	\$0.00	\$594.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,294.43	\$127.66	\$209.18
PRENSISTA OFFSET	Sindical zona	Operativo	\$19,823.33	\$16,002.81	17,453.14	\$6,669.29	\$0.00	\$0.00	\$0.00	\$644.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,603.09	\$149.21	\$1,073.21
PRENSISTA OFFSET A	Sindical zona	Operativo	\$19,381.44	\$15,667.32	17,246.01	\$6,419.24	\$0.00	\$0.00	\$0.00	\$644.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,520.61	\$146.30	\$1,046.61
PROGRAMADOR DE FINAN	Sindical zona	Operativo	\$20,340.26	\$17,090.67	18,733.49	\$7,381.21	\$0.00	\$0.00	\$0.00	\$644.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,898.04	\$165.19	\$1,158.33
PROGRAMADOR DE SISTEMAS A	Sindical zona	Operativo	\$19,984.99	\$16,634.29	18,163.53	\$7,213.92	\$0.00	\$0.00	\$0.00	\$644.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,898.16	\$147.40	\$1,138.14
PROYECTOR ARTISTICO	Sindical zona	Operativo	\$19,828.33	\$16,002.81	17,453.14	\$6,669.29	\$0.00	\$0.00	\$0.00	\$644.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,603.09	\$149.21	\$1,073.21
PROYECTOR DE FINAN	Sindical zona	Operativo	\$17,576.98	\$15,091.16	16,631.41	\$5,073.05	\$0.00	\$0.00	\$0.00	\$644.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,345.80	\$138.00	\$1,033.80
PROYECTISTA	Sindical zona	Operativo	\$19,894.03	\$16,634.29	18,163.49	\$7,213.89	\$0.00	\$0.00	\$0.00	\$644.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,898.14	\$147.40	\$1,138.14
PSICOLOGO	Sindical zona	Operativo	\$21,952.48	\$17,601.85	18,670.32	\$7,119.39	\$0.00	\$0.00	\$0.00	\$644.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,076.17	\$172.80	\$1,179.99
PSICOLOGO A	Sindical zona	Operativo	\$19,781.64	\$15,667.32	17,246.01	\$6,419.24	\$0.00	\$0.00	\$0.00	\$594.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,520.61	\$146.30	\$1,046.61
PSICOLOGO APUTA	Sindical zona	Operativo	\$22,484.40	\$18,631.07	19,429.00	\$5,309.92	\$0.00	\$0.00	\$0.00	\$644.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,554.04	\$187.73	\$1,261.61
SECRETARIA	Sindical zona	Operativo	\$19,301.64	\$15,667.32	17,243.64	\$6,419.24	\$0.00	\$0.00	\$0.00	\$644.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,520.61	\$146.30	\$1,046.61
SECRETARIA A	Sindical zona	Operativo	\$17,242.83	\$14,841.59	16,656.76	\$5,922.68	\$0.00	\$0.00	\$0.00	\$544.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,266.04	\$122.51	\$242.55
SECRETARIA B	Sindical zona	Operativo	\$16,947.26	\$14,317.87	16,256.62	\$5,569.00	\$0.00	\$0.00	\$0.00	\$544.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,151.31	\$125.18	\$243.19
SECRETARIA PARTICIPAR	Confianza	Administrativo	\$23,838.27	\$18,482.30	19,301.22	\$2,616.75	\$0.00	\$0.00	\$0.00	\$2,697.74	\$777.64	\$344.74	\$0.00	\$0.00	\$4,000.00	\$10,833.02	\$8,166.27	\$74.52	\$1,313.18	
SECRETARIO PARTICIPAR	Superintendente	Administrativo	\$23,838.27	\$18,485.30	\$0.00	\$0.00	\$1,391.25	\$2,816.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,667.24	\$0.00	\$4,000.00	\$10,523.02	\$8,166.27	\$73.52	\$1,313.18
SECRETARIO PARTICIPAR A	Confianza	Administrativo	\$17,825.73	\$14,674.77	14,964.32	\$2,483.49	\$0.00	\$0.00	\$0.00	\$293.95	\$799.91	\$498.29	\$0.00	\$0.00	\$0.00	\$4,000.00	\$4,759.66	\$2,006.95	\$68.86	\$1,016.12
SECRETARIO PARTICIPAR A	Superintendente	Administrativo	\$17,825.73	\$14,674.77	\$0.00	\$0.00	\$4,094.32	\$2,483.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,462.16	\$0.00	\$4,000.00	\$5,709.66	\$2,006.95	\$68.86	\$1,016.12
SECRETARIO PARTICIPAR B	Confianza	Administrativo	\$13,956.00	\$11,281.89	11,075.79	\$2,205.47	\$0.00	\$0.00	\$0.00	\$296.96	\$106.60	\$478.41	\$0.00	\$0.00	\$4,000.00	\$1,627.80	\$1,130.85	\$61.66	\$70.29	
SECRETARIO PARTICIPAR B	Superintendente	Administrativo	\$13,956.00	\$11,207.89	\$0.00	\$0.00	\$4,675.78	\$2,205.47	\$0.00	\$0.00	\$0.00	\$0.00	\$1,627.96	\$0.00	\$4,000.00	\$1,626.20	\$1,134.85	\$61.66	\$70.29	
SECRETARIO PARTICIPAR C	Confianza	Administrativo	\$8,616.32	\$6,414.50	12,214.66	\$1,826.81	\$0.00	\$0.00	\$269.94	\$666.00	\$478.41	\$0.00	\$0.00	\$0.00	\$2,858.88	\$0.00	\$98.50	\$54.19	\$48.13	
SECRETARIO PARTICIPAR C	Superintendente	Administrativo	\$8,616.32	\$6,414.50	\$0.00	\$0.00	\$12,148.66	\$1,826.81	\$0.00	\$0.00	\$0.00	\$1,627.96	\$0.00	\$0.00	\$2,858.88	\$0.00	\$98.50	\$54.19	\$48.13	
SECRETARIO PARTICIPAR D	Confianza	Administrativo	\$6,654.89	\$7,832.53	12,893.21	\$1,778.59	\$0.00	\$0.00	\$0.00	\$266.94	\$666.00	\$478.41	\$0.00	\$0.00	\$2,433.63	\$0.00	\$203.07	\$48.77	\$45.32	
SECRETARIO PARTICIPAR D	Superintendente	Administrativo	\$6,654.89	\$7,832.53	\$0.00	\$0.00	\$2,693.21	\$1,778.59	\$0.00	\$0.00	\$0.00	\$1,627.96	\$0.00	\$0.00	\$2,433.63	\$0.00	\$203.07	\$48.77	\$45.32	
SECRETARIO PARTICIPAR E	Confianza	Administrativo	\$7,893.66	\$7,111.66	12,971.78	\$1,513.05	\$0.00	\$0.00	\$0.00	\$266.94	\$666.00	\$478.41	\$0.00	\$0.00	\$1,996.31	\$0.00	\$69.51	\$43.35	\$48.50	
SECRETARIO PARTICIPAR E	Superintendente	Administrativo	\$7,893.66	\$7,111.66	\$0.00	\$0.00	\$2,977.78	\$1,513.05	\$0.00	\$0.00	\$0.00	\$1,627.96	\$0.00	\$0.00	\$1,996.31	\$0.00	\$69.51	\$43.35	\$48.50	
SECRETARIO PARTICIPAR CONJUNTOS	Sindical zona	Operativo	\$19,715.63	\$16,646.94	17,943.22	\$7,092.26	\$0.00	\$0.00	\$0.00	\$644.84	\$1,898.14	\$1,000.00	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,942.71	\$159.37	\$1,123.87
SECRETARIO PRIVADO	Confianza	Administrativo	\$13,358.00	\$11,363.87	14,458.48	\$2,869.08	\$0.00	\$0.00	\$0.00	\$296.94	\$798.48	\$413.04	\$0.00	\$0.00	\$4,000.00	\$650.11	\$1,155.21	\$75.03	\$78.29	
SECRETARIO PRIVADO	Superintendente	Administrativo	\$13,358.00	\$11,363.87	\$0.00	\$0.00	\$4,498.41	\$2,869.08	\$0.00	\$0.00	\$0.00	\$0.00	\$1,608.36	\$0.00	\$4,000.00	\$640.11	\$1,146.21	\$75.83	\$78.29	
SECRETARIO PRIVADO A	Confianza	Administrativo	\$11,218.64	\$9,711.08	14,284.13	\$2,592.48	\$0.00	\$0.00	\$0.00	\$266.94	\$788.48	\$413.04	\$0.00	\$0.00	\$2,494.07	\$0.00	\$70.61	\$70.67	\$69.49	
SECRETARIO PRIVADO A	Superintendente	Administrativo	\$11,218.64	\$9,711.08	\$0.00	\$0.00	\$4,294.13	\$2,592.48	\$0.00	\$0.00	\$0.00	\$1,608.36	\$0.00	\$0.00	\$2,494.07	\$0.00	\$70.61	\$70.67	\$69.49	
SECRETARIO PRIVADO B	Confianza	Administrativo	\$9,616.32	\$8,305.55	13,623.34	\$2,162.12	\$0.00	\$0.00	\$0.00	\$266.94	\$728.48	\$413.04	\$0.00	\$0.00	\$2,342.33	\$0.00	\$61.58	\$60.74	\$48.13	
SECRETARIO PRIVADO B	Superintendente	Administrativo	\$9,616.32	\$8,305.55	\$0.00	\$0.00	\$3,809.56	\$2,162.12	\$0.00	\$0.00	\$0.00	\$1,608.36	\$0.00	\$0.00	\$2,342.33	\$0.00	\$61.58	\$60.74	\$48.13	

TABULADOR DE SUELDOS 2022 AUTORIZADO POR EL CONSEJO DIRECTIVO																				
Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales				
					Sueldo	Subsueldo	Sueldo Personal Eventual	Subsueldo Personal Eventual	Previdén Social	Despensa	Ayuda p/nta	Ayuda para Transporte	Nivelación	Pena de Riesgo	Productividad	Compensación	ISR	Ima	Pensiones	
SECRETARIO EJECUTIVO C	Confianza	Administrativo	\$9,015.33	\$7,898.02	\$3,375.32	\$2,934.99	\$0.00	\$0.00	\$266.64	\$738.45	\$413.04	\$0.00	\$3.00	\$0.00	\$2,131.63	\$1.00	\$543.46	\$94.95	\$513.97	
SECRETARIO EJECUTIVO D	Supernumerario	Administrativo	\$9,015.33	\$7,898.02	\$0.00	\$0.00	\$3,375.32	\$2,045.99	\$0.00	\$0.00	\$0.00	\$0.00	\$1,578.36	\$0.00	\$2,131.63	\$0.00	\$543.46	\$94.95	\$513.97	
SECRETARIO EJECUTIVO D	Confianza	Administrativo	\$7,663.81	\$7,028.67	\$2,893.57	\$1,722.91	\$0.00	\$0.00	\$266.64	\$738.45	\$413.04	\$0.00	\$3.00	\$0.00	\$1,526.13	\$0.00	\$441.33	\$94.91	\$426.76	
SECRETARIO EJECUTIVO D	Supernumerario	Administrativo	\$7,663.81	\$7,028.67	\$0.00	\$0.00	\$2,893.57	\$1,722.91	\$0.00	\$0.00	\$0.00	\$0.00	\$1,526.36	\$0.00	\$1,526.13	\$0.00	\$441.33	\$94.91	\$426.76	
SECRETARIO EJECUTIVO E	Confianza	Administrativo	\$6,316.71	\$5,911.14	\$2,364.82	\$1,415.89	\$0.00	\$0.00	\$266.64	\$738.45	\$413.04	\$0.00	\$3.00	\$0.00	\$1,018.63	\$0.00	\$0.00	\$19.03	\$32.71	
SECRETARIO EJECUTIVO E	Supernumerario	Administrativo	\$6,316.71	\$5,911.14	\$0.00	\$0.00	\$2,364.82	\$1,415.89	\$0.00	\$0.00	\$0.00	\$0.00	\$1,526.36	\$0.00	\$1,018.63	\$0.00	\$0.00	\$19.03	\$32.71	
SECRETARIO SECUNDO DE ACUERDOS	Empleados	Operativo	\$18,281.64	\$15,647.32	\$7,293.81	\$4,419.48	\$0.00	\$0.00	\$584.84	\$1,898.34	\$1,030.93	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,623.41	\$134.30	\$1,098.61	
SECRETARIO TECNICO	Confianza	Mano de obra	\$26,937.05	\$21,276.19	\$3,978.35	\$2,387.00	\$0.00	\$0.00	\$229.75	\$756.00	\$374.53	\$0.00	\$0.00	\$0.00	\$4,000.00	\$15,296.24	\$4,002.23	\$67.66	\$1,555.45	
SECRETARIO TECNICO	Supernumerario	Mano de obra	\$26,937.05	\$21,276.19	\$0.00	\$0.00	\$3,978.35	\$2,387.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,276.34	\$0.00	\$4,000.00	\$15,296.24	\$4,002.23	\$67.66	\$1,555.45	
SECRETARIO TECNICO A	Confianza	Mano de obra	\$25,038.27	\$19,501.25	\$3,614.00	\$2,165.45	\$0.00	\$0.00	\$262.72	\$756.19	\$359.43	\$0.00	\$0.00	\$0.00	\$4,000.00	\$13,881.63	\$3,152.63	\$90.62	\$1,313.15	
SECRETARIO TECNICO A	Supernumerario	Mano de obra	\$25,038.27	\$19,501.25	\$0.00	\$0.00	\$3,614.00	\$2,165.45	\$0.00	\$0.00	\$0.00	\$0.00	\$1,526.34	\$0.00	\$4,000.00	\$13,881.63	\$3,152.62	\$90.62	\$1,313.15	
SECRETARIO TECNICO B	Confianza	Mano de obra	\$20,663.51	\$16,886.68	\$3,252.67	\$1,901.59	\$0.00	\$0.00	\$268.87	\$773.64	\$431.47	\$0.00	\$0.00	\$0.00	\$4,000.00	\$10,190.25	\$2,740.59	\$11.63	\$1,168.22	
SECRETARIO TECNICO B	Supernumerario	Mano de obra	\$20,663.51	\$16,886.68	\$0.00	\$0.00	\$3,252.67	\$1,901.59	\$0.00	\$0.00	\$0.00	\$0.00	\$1,486.04	\$0.00	\$4,000.00	\$10,190.25	\$2,740.59	\$11.63	\$1,168.22	
SORPRESTANTE	Empleados	Operativo	\$17,815.09	\$15,092.16	\$6,831.41	\$4,079.96	\$0.00	\$0.00	\$364.64	\$1,888.34	\$1,030.93	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,346.82	\$126.03	\$1,001.86	
SUPERVISOR	Confianza	Operativo	\$21,855.03	\$18,143.24	\$4,919.38	\$2,917.03	\$0.00	\$0.00	\$345.44	\$1,898.34	\$1,030.93	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,239.27	\$169.96	\$1,249.89	
SUPERVISOR	Confianza	Administrativo	\$15,735.87	\$13,151.43	\$4,176.42	\$2,477.05	\$0.00	\$0.00	\$273.75	\$819.01	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,594.10	\$1,638.67	\$99.59	\$997.30	
SUPERVISOR	Supernumerario	Administrativo	\$15,735.87	\$13,151.43	\$0.00	\$0.00	\$4,176.42	\$2,477.05	\$0.00	\$0.00	\$0.00	\$0.00	\$1,527.28	\$0.00	\$4,000.00	\$3,594.10	\$1,638.62	\$99.59	\$997.30	
SUPERVISOR A	Empleados	Operativo	\$18,873.52	\$16,107.18	\$7,509.31	\$4,512.62	\$0.00	\$0.00	\$464.84	\$1,898.34	\$1,030.93	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,031.11	\$126.03	\$1,001.43	
SUPERVISOR A	Confianza	Administrativo	\$13,175.38	\$11,290.42	\$3,499.07	\$2,067.61	\$0.00	\$0.00	\$293.75	\$819.01	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,114.39	\$1,115.96	\$59.09	\$751.92	
SUPERVISOR A	Supernumerario	Administrativo	\$13,175.38	\$11,290.42	\$0.00	\$0.00	\$3,499.07	\$2,067.61	\$0.00	\$0.00	\$0.00	\$0.00	\$1,527.28	\$0.00	\$4,000.00	\$2,114.39	\$1,115.96	\$59.09	\$751.92	
SUPERVISOR B	Confianza	Administrativo	\$11,634.28	\$10,058.42	\$3,254.96	\$1,922.99	\$0.00	\$0.00	\$273.75	\$819.01	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$6,600.00	\$62.82	\$54.67	\$63.75	
SUPERVISOR B	Supernumerario	Administrativo	\$11,634.28	\$10,058.42	\$0.00	\$0.00	\$3,254.99	\$1,922.99	\$0.00	\$0.00	\$0.00	\$0.00	\$1,517.28	\$0.00	\$4,000.00	\$6,600.00	\$62.82	\$54.67	\$63.75	
SUPERVISOR C	Confianza	Administrativo	\$10,187.83	\$8,887.04	\$2,982.47	\$1,769.40	\$0.00	\$0.00	\$273.75	\$819.01	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,800.00	\$0.00	\$90.28	\$89.74	
SUPERVISOR C	Supernumerario	Administrativo	\$10,187.83	\$8,887.04	\$0.00	\$0.00	\$2,982.47	\$1,769.40	\$0.00	\$0.00	\$0.00	\$0.00	\$1,517.28	\$0.00	\$4,000.00	\$3,800.00	\$0.00	\$90.28	\$89.74	
SUPERVISOR D	Confianza	Administrativo	\$8,434.15	\$7,234.87	\$2,903.86	\$1,729.22	\$0.00	\$0.00	\$273.75	\$819.01	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,429.96	\$0.00	\$64.51	\$68.61	\$59.94
SUPERVISOR D	Supernumerario	Administrativo	\$8,434.15	\$7,234.87	\$0.00	\$0.00	\$2,903.86	\$1,729.22	\$0.00	\$0.00	\$0.00	\$0.00	\$1,517.28	\$0.00	\$4,000.00	\$2,429.96	\$0.00	\$64.51	\$68.61	\$59.94
SUPERVISOR E	Confianza	Administrativo	\$7,553.70	\$6,901.74	\$2,493.80	\$1,394.17	\$0.00	\$0.00	\$273.75	\$819.01	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,315.29	\$0.00	\$42.51	\$39.69	\$43.96
SUPERVISOR E	Supernumerario	Administrativo	\$7,553.70	\$6,901.74	\$0.00	\$0.00	\$2,493.80	\$1,394.17	\$0.00	\$0.00	\$0.00	\$0.00	\$1,517.28	\$0.00	\$4,000.00	\$2,315.29	\$0.00	\$42.51	\$39.69	\$43.96
SUPERVISOR F	Confianza	Administrativo	\$6,294.75	\$5,905.78	\$1,719.22	\$1,008.13	\$0.00	\$0.00	\$273.75	\$819.01	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$1,599.12	\$0.00	\$0.00	\$29.17	\$28.60
SUPERVISOR F	Supernumerario	Administrativo	\$6,294.75	\$5,905.78	\$0.00	\$0.00	\$1,719.22	\$1,008.13	\$0.00	\$0.00	\$0.00	\$0.00	\$1,517.28	\$0.00	\$4,000.00	\$1,599.12	\$0.00	\$0.00	\$29.17	\$28.60
SUPERVISOR JORNADA REDUCIDA	Confianza	Administrativo	\$9,815.30	\$7,941.84	\$1,856.65	\$1,139.19	\$0.00	\$0.00	\$267.64	\$819.01	\$454.46	\$0.00	\$0.00	\$0.00	\$4,000.00	\$2,969.55	\$27.59	\$32.61	\$33.97	
SUPERVISOR JORNADA REDUCIDA	Supernumerario	Administrativo	\$9,815.30	\$7,941.84	\$0.00	\$0.00	\$1,856.65	\$1,139.19	\$0.00	\$0.00	\$0.00	\$0.00	\$1,517.28	\$0.00	\$4,000.00	\$2,969.55	\$27.59	\$32.61	\$33.97	
SUPLENTE ADMINISTRATIVO	Supernumerario	Administrativo	\$12,132.80	\$10,444.03	\$0.00	\$0.00	\$2,493.80	\$2,067.61	\$0.00	\$0.00	\$0.00	\$0.00	\$1,517.28	\$0.00	\$4,000.00	\$1,091.00	\$189.46	\$56.69	\$91.34	
SUPLENTE DE ANOJO	Supernumerario	Administrativo	\$10,566.00	\$8,344.58	\$0.00	\$0.00	\$3,254.99	\$1,922.99	\$0.00	\$0.00	\$0.00	\$0.00	\$1,517.28	\$0.00	\$4,000.00	\$1,731.74	\$0.00	\$70.90	\$54.87	\$60.35
SUPLENTE PROFESIONAL	Supernumerario	Administrativo	\$13,952.00	\$11,844.71	\$0.00	\$0.00	\$3,254.99	\$2,165.45	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.14	\$0.00	\$4,000.00	\$2,951.20	\$1,242.09	\$60.61	\$76.26	
TECNICO ASISTENTE	Empleados	Operativo	\$19,384.59	\$16,634.20	\$8,155.03	\$4,833.92	\$0.00	\$0.00	\$584.84	\$1,898.34	\$1,030.93	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,030.36	\$126.03	\$1,130.14	
TECNICO ASISTENTE	Confianza	Administrativo	\$15,181.32	\$12,787.34	\$3,699.96	\$2,113.00	\$0.00	\$0.00	\$276.77	\$827.97	\$533.52	\$0.00	\$0.00	\$0.00	\$4,000.00	\$3,649.60	\$1,496.65	\$92.29	\$95.34	
TECNICO ASISTENTE	Supernumerario	Administrativo	\$15,181.32	\$12,787.34	\$0.00	\$0.00	\$3,699.96	\$2,113.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,564.26	\$0.00	\$4,000.00	\$3,649.60	\$1,496.65	\$92.29	\$95.34	
TECNICO ASISTENTE A	Confianza	Administrativo	\$11,219.04	\$9,749.23	\$3,362.67	\$2,017.09	\$0.00	\$0.00	\$276.77	\$827.97	\$533.52	\$0.00	\$0.00	\$0.00	\$4,000.00	\$1,611.51	\$713.61	\$59.66	\$69.48	
TECNICO ASISTENTE A	Supernumerario	Administrativo	\$11,219.04	\$9,749.23	\$0.00	\$0.00	\$3,362.67	\$2,017.09	\$0.00	\$0.00	\$0.00	\$0.00	\$1,565.26	\$0.00	\$4,000.00	\$1,611.51	\$713.61	\$59.66	\$69.48	
TECNICO ASISTENTE B	Confianza	Administrativo	\$8,102.84	\$7,409.07	\$3,069.26	\$1,817.56	\$0.00	\$0.00	\$276.77	\$827.97	\$533.52	\$0.00	\$0.00	\$0.00	\$4,000.00	\$1,137.56	\$0.00	\$21.06	\$46.76	
TECNICO ASISTENTE B	Supernumerario	Administrativo	\$8,102.84	\$7,409.07	\$0.00	\$0.00	\$3,069.26	\$1,817.56	\$0.00	\$0.00	\$0.00	\$0.00	\$1,565.26	\$0.00	\$4,000.00	\$1,137.56	\$0.00	\$21.06	\$46.76	
TECNICO DILIMINACION SUJETO	Empleados	Operativo	\$17,578.10	\$15,099.16	\$6,631.41	\$3,979.96	\$0.00	\$0.00	\$584.84	\$1,898.34	\$1,030.93	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,346.82	\$126.03	\$1,001.76	
TORCAFO	Empleados	Operativo	\$15,261.64	\$13,047.32	\$7,293.81	\$4,419.48	\$0.00	\$0.00	\$584.84	\$1,898.34	\$1,030.93	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,623.41	\$134.30	\$1,098.61	
TRIMINUTARIA SOCIAL	Empleados	Operativo	\$19,384.59	\$16,634.20	\$8,155.03	\$4,833.92	\$0.00	\$0.00	\$584.84	\$1,898.34	\$1,030.93	\$1,151.64	\$0.00	\$0.00	\$0.00	\$0.00	\$1,030.36	\$126.03	\$1,130.14	

TABULADOR DE SUELDOS 2022 AUTORIZADO POR EL CONSEJO DIRECTIVO

Puestos	Tipo de Trabajador	Tipo de puestos	Salario Bruto Mensual	Salario Neto Mensual	Percepciones Mensuales Básicas											Deducciones Mensuales			
					Sueldo	Sobresueldo	Bonificación Personal Eventual	Sobresueldo Personal Eventual	Previsión Social	Ompensa	Ayuda Alimentaria	Ayuda para Transporte	Nivelación	Prima de Riesgo	Productividad	Compensación	ISR	Insa	Pensiones
TRABAJADORA SOCIAL	Confianza	Administrativo	\$9,747.76	\$8,626.72	\$3,333.33	\$1,500.00	\$0.00	\$0.00	\$207.55	\$840.29	\$464.00	\$0.00	\$3.00	\$0.00	\$2,737.33	\$3.00	\$407.28	\$94.44	\$355.62
TRABAJADORA SOCIAL	Supernumerario	Administrativo	\$9,747.76	\$8,528.72	\$0.00	\$0.00	\$3,333.33	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$2,737.33	\$0.00	\$407.28	\$94.44	\$355.62
TRABAJADORA SOCIAL A	Sindicalizada	Operativo	\$17,578.97	\$15,093.21	\$6,033.61	\$9,979.98	\$0.00	\$0.00	\$244.64	\$1,858.14	\$1,000.00	\$1,191.64	\$3.00	\$0.00	\$0.00	\$3.00	\$1,345.64	\$136.03	\$1,021.83
TRABAJADORA SOCIAL A	Confianza	Administrativo	\$8,876.44	\$8,023.20	\$2,037.57	\$1,702.51	\$0.00	\$0.00	\$207.55	\$840.29	\$464.00	\$0.00	\$3.00	\$0.00	\$2,436.44	\$3.00	\$373.68	\$89.57	\$345.96
TRABAJADORA SOCIAL A	Supernumerario	Administrativo	\$8,876.44	\$8,023.20	\$0.00	\$0.00	\$2,517.67	\$1,702.51	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$2,436.44	\$3.00	\$373.68	\$89.52	\$345.36
TRABAJADORA SOCIAL B	Sindicalizada	Operativo	\$18,547.20	\$14,317.60	\$6,246.61	\$5,595.11	\$0.00	\$0.00	\$344.64	\$1,858.14	\$1,000.00	\$1,191.64	\$3.00	\$0.00	\$0.00	\$3.00	\$1,151.32	\$125.19	\$413.20
TRABAJADORA SOCIAL B	Confianza	Administrativo	\$7,997.80	\$7,251.54	\$2,350.96	\$1,413.01	\$0.00	\$0.00	\$207.55	\$840.29	\$464.00	\$0.00	\$3.00	\$0.00	\$2,450.00	\$3.00	\$355.71	\$269.61	\$493.13
TRABAJADORA SOCIAL B	Supernumerario	Administrativo	\$7,997.80	\$7,251.54	\$0.00	\$0.00	\$2,350.00	\$1,413.01	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$2,450.00	\$3.00	\$355.71	\$269.61	\$493.13
VALUADOR	Sindicalizada	Operativo	\$18,922.85	\$14,605.49	\$6,405.31	\$5,771.56	\$0.00	\$0.00	\$344.64	\$1,858.14	\$1,000.00	\$1,191.64	\$3.00	\$0.00	\$0.00	\$3.00	\$1,228.92	\$129.11	\$484.60
VALUADOR	Confianza	Administrativo	\$6,653.94	\$6,222.20	\$1,707.51	\$1,764.52	\$0.00	\$0.00	\$207.55	\$840.29	\$464.00	\$0.00	\$3.00	\$0.00	\$0.00	\$3.00	\$0.00	\$92.35	\$179.77
VALUADOR	Supernumerario	Administrativo	\$6,653.94	\$6,222.20	\$0.00	\$0.00	\$3,107.64	\$1,894.52	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$92.35	\$179.27
VALUADORA	Sindicalizada	Operativo	\$18,957.47	\$14,673.31	\$6,397.57	\$5,817.35	\$0.00	\$0.00	\$344.64	\$1,858.14	\$1,000.00	\$1,191.64	\$3.00	\$0.00	\$0.00	\$3.00	\$1,060.62	\$119.97	\$389.56

- Notas:
- El porcentaje que se expone en el tabulador es considerando que el trabajador sea trabajador en transición (Art. Décimo Séptimo Transitorio de la Ley de Pensiones de los Servidores Públicos del Estado de Colima). En el caso de los trabajadores de nueva generación, el porcentaje de retención de pensiones será del 8%.
  - El porcentaje de sobresueldo establecido en el tabulador es del 85% para los puestos sindicalizados y 60% para los puestos de confianza y supernumerario. En caso de que el trabajador se encuentre laborando en Tecoman, Armeria o Manzanillo el sobresueldo será el 100% para cualquier grupo de trabajador.